

AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF BELL AND THE BELL POLICE OFFICERS
ASSOCIATION

July 1, 2021 – JUNE 30, 2024

WHEREAS, the City of Bell (hereinafter the "City") has, and continues to, recognize the Bell Police Officers Association ("BPOA") as the sole exclusive bargaining agent for represented safety unit employees; and

WHEREAS, the current Memorandum of Understanding between the City and the BPOA ("BPOA MOU 2021-2024") covers the period from July 1, 2021 through June 30, 2024; and

WHEREAS, the City and BPOA have met and conferred to negotiate, and have subsequently agreed to, the terms of an amendment to the BPOA MOU 2021-2024 to reflect a monthly pay increase for Police Recruits from \$3,000 per month to 20% below the then-current Step A monthly salary of Police Officer; and

WHEREAS, the City's labor relations representatives and BPOA representatives desire to memorialize this agreement by means of a first amendment to the BPOA MOU 2021-2024 ("Amendment No. 1"), pursuant to the Meyers-Milius-Brown Act ("MMBA") (Gov't Code Section 3500-3511); and

WHEREAS, the representatives of the City and of BPOA have jointly prepared this Amendment No.1, which was ratified by BPOA on August 4, 2022, and is presented to City Council of the City of Bell for its consideration; and

WHEREAS, this Amendment No. 1 shall not be in full force and effect until adopted by resolution by the City Council of the City; and

WHEREAS, except as provided in this Amendment No. 1 to the BPOA MOU 2021-2024, all other provisions of the BPOA MOU 2021-2024 shall remain in full force and effect.

NOW, THEREFORE, it is hereby agreed that the BPOA MOU 2021-2024 is amended in the following particulars only:

Section 1. Article III, Section 13 of the BPOA MOU 2021-2024, entitled "Police Recruit Pay," shall be amended to read in its entirety as follows (deletions in ~~strikethrough~~, additions in ***bold italics***):

"Section 13. Police Recruit Pay. The classification, pay scale and benefits of Police Recruit shall be established as follows:

- Police Recruit shall be a non-sworn Police Officer Recruit who is attending the Police Academy at the City's expense.

- ~~The pay scale for the Police Recruit shall be a \$3,000.00 monthly salary. *The monthly pay scale for the Police Recruit shall be at 20% below the then-current Step A monthly salary of Police Officer.*~~
- Police Recruit shall not accrue any vacation, sick, or compensatory time.
- Police Recruit may participate at his or her own expense in the City's medical, dental and vision insurance plans.
- Police Recruit shall not receive any benefits or pay incentives, which are provided to members of the Bell Police Officers' Association.
- Upon successful completion of the Police Academy and appointment as a probationary Police Officer the Police Recruit status shall terminate."

Section 2. Except as expressly provided for in this Amendment No. 1 to the BPOA MOU, all other provisions of the BPOA MOU 2021-2024 shall remain in full force and effect.


Section 3. Furthermore, this Amendment No. 1 to the BPOA MOU shall not be in full force and effect until approved by resolution of the City Council of the City of Bell.


[SIGNATURES ON FOLLOWING PAGE]

IT IS SO AGREED:


CITY OF BELL

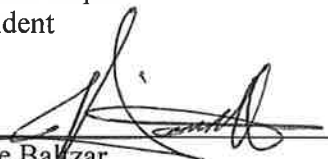
BY: _____
Michael L. Antwine II
City Manager

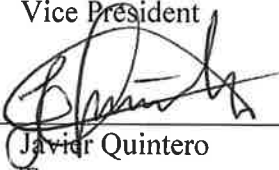
BY:  _____
Sergio Ibarra
Human Resources and Risk Manager


BY:  _____
Michael C. Huston, Esq.
Deputy City Attorney

BELL POLICE OFFICERS' ASSOCIATION

BY:  _____
Antonio Lopez
President

BY:  _____
Jaime Baltazar
Vice President

BY:  _____
Javier Quintero
Treasurer

BY:  _____
Rolando Carranza
Sergeant of Arms